



## **Colorado Nonprofit Leadership and Management Program**

If you are ready to dramatically increase your self-awareness, leadership capabilities, fundraising, networking, and nonprofit management skills, then this innovative program is right you. Take your place among its more than 650 graduates!

### ***Dynamic Leadership***

As a participant, you will:

- Identify your personal and professional strengths and limitations and be able to align your goals and priorities accordingly
- Become more efficient and effective by increasing your leadership, fundraising, advocacy, and management skills
- Develop a valuable working relationship with a professional coach
- Take part in a memorable outdoor, experiential learning adventure, filled with self-discovery, professional growth, team building, and lasting peer relationships
- Interact with professional fundraisers, financial managers, nonprofit entrepreneurs, funders, and training specialists to master principles of fundraising and increase your funding potential
- Engage in peer learning and build a strong network of professional associates
- Learn how to take calculated risks

### ***An Interactive Learning Environment***

Established in 1990, the Colorado Nonprofit Leadership and Management Program has helped participants develop greater self-confidence, expand leadership capabilities, master new management technique and build meaningful relationships to make a significant difference on a personal, organizational, and community level. In order to create a rich learning environment and maximum group interaction, CRC seeks candidates with diverse backgrounds and limits the number of participants to thirty.

This yearlong program combines a variety of learning opportunities: five two-day training sessions held in Denver, a three-day experiential teambuilding retreat in Breckenridge, three sessions with a professional executive coach and a comprehensive training manual. Training begins in January, and continues in March, May, July, and October.

CRC recognizes and values the depth of knowledge and expertise that already exists within each leadership group. Our presenters understand these principles and use creative training techniques to inspire visionary thinking, facilitate meaningful group discussions, and obtain maximum retention of information. CRC believes that adults learn best by engaging in dialogue with one another and by implementing what they learn in their own real-life situations.

#### **Select training topics include:**

- Exploring Individual Leadership Styles
- Board Development
- Budgeting and Financial Management
- Marketing your Mission and Values
- Fundraising/Sustainability Planning
- Diversity and Inclusiveness
- Effective Communication & Technology
- Discovering Your Authentic Leader Within

### ***Individualized Support***

You will develop a working partnership with an experienced executive coach. These carefully selected, highly qualified professionals are a valuable source of personal career support. After interviewing you to define your specific goals, you are partnered with a coach to increase your productivity and transform your life.

## ***Reaching New Heights***

The three-day outdoor trip in May is the point at which in depth self-awareness and personal priority setting take place. This outdoor experience is suited for everyone, regardless of previous outdoor experience, athletic ability, or physical condition. All activities are "*challenge by choice*" and are designed to highlight leadership, team-building, and problem-solving techniques. Activities include leadership style exploration, solo, paired, and group problem-solving activities, low ropes initiatives, hiking, rock climbing, and more. Time for individual and group reflection is also an integral part of this adventure. This is experiential learning and teamwork at its best!



## ***Impact Your Organization, Community, and the World***

“CRC’s Leadership Program provided me with the tools, contacts, and support I needed to claim my leadership capabilities and transform my nonprofit into a more productive and profitable organization.” Be prepared to open your mind and be swept into a new way of leading!”

-Tara Kane Executive Director Family Crisis Services, Florence, CO, 2007 Leader

“Every executive director should be required to take this course! It covers the wide spectrum of information and develops the self-confidence you need to be an efficient and effective community leader.”

-Mary Gonzales, Ex. Dir., Riverside Educational Center, Grand Junction, CO, 2007Leader

## ***Join us! To be eligible, you must:***

- Be an executive director of a Colorado nonprofit organization with an annual budget of \$600,000 or less
- Have a minimum of four years experience in a nonprofit organization or related experience
- Be able to secure the financial resources to pay the program fee of \$2,500 plus out-of-pocket expenses for meals, transportation, and overnight lodging, when necessary.

## ***Please note: partial scholarships, as well as a payment plan are available to qualified candidates.***

You are encouraged to call Carol Crawford, Director of Leadership Development , Coaching and Training, to explore your eligibility and funding options at 303-623-1540, ext. 13 or

1-800-516-6284

- Agree to attend all five training sessions in Denver and the three-day outdoor trip in May
- Represent an organization whose board members understand and are committed to your full participation in this year-long program and are willing to sign a contract pledging their support
- Meet the application deadline of November 15 (The deadline may be extended if space is available)

# Colorado Nonprofit Leadership and Management Program Application

## CONTACT INFORMATION

Name			
Home Address			CO
	Address	City	State    Zip
Home Phone		Cell Phone	
Home Email			
Work Email			

## ORGANIZATIONAL INFORMATION

Organization			Your Title		
Physical Address			CO		
	Address	City	State	Zip	
Mailing Address			CO		
	Address	City	State	Zip	
Phone		Fax			
Website			County		
501(c)(3)	<input type="checkbox"/> Yes	<input type="checkbox"/> No	EIN		
<b>Organization's Purpose:</b>					
<input type="checkbox"/> Advocacy <input type="checkbox"/> Animals <input type="checkbox"/> Arts & Culture <input type="checkbox"/> Community Development <input type="checkbox"/> Education		<input type="checkbox"/> Environment <input type="checkbox"/> Government <input type="checkbox"/> Health <input type="checkbox"/> Housing <input type="checkbox"/> Human Services		<input type="checkbox"/> Philanthropy <input type="checkbox"/> Unknown/TBD <input type="checkbox"/> Youth Services <input type="checkbox"/> Other: _____	
Led by Person of Color	<input type="checkbox"/> Yes <input type="checkbox"/> No		Primarily serving Communities of Color	<input type="checkbox"/> Yes <input type="checkbox"/> No	

<b>Please check the box that most accurately reflects your organization's budget size:</b>	
<input type="checkbox"/> Under \$20,000	<input type="checkbox"/> \$151,000-300,000
<input type="checkbox"/> \$20,000-50,000	<input type="checkbox"/> \$301,000-600,000
<input type="checkbox"/> \$51,000-100,000	<input type="checkbox"/> Over \$600,000
<input type="checkbox"/> \$101,000-150,000	Budget if over \$600,000 _____
Income from 990:	

**EXPERIENCE IN THE NONPROFIT SECTOR**

How long have you worked in the nonprofit sector?		
How long have you worked in your present organization?		
How many years have you worked in the nonprofit sector in the following capacities?		
Director	Paid staff	Consultant
How long have you served as the ED of your present organization?		
How many years of experience do you have in the following areas?		
Fundraising	Working with Boards	

**OTHER CRC SERVICES YOU'VE UTILIZED**

<input type="checkbox"/> Grants Guide Book	<input type="checkbox"/> Grants Guide Online	<input type="checkbox"/> Community Development
<input type="checkbox"/> Consulting	<input type="checkbox"/> Grant Seeking Clinic	<input type="checkbox"/> Training Workshops
<input type="checkbox"/> Rural Philanthropy Days	<input type="checkbox"/> Other _____	<input type="checkbox"/> None
<input type="checkbox"/> Statewide/Regional Workshop or Clinic		

**NARRATIVE QUESTIONS**

Please answer the following questions on a separate sheet of paper and return it with your application form:

- What is your organization's mission statement?
- Please describe the primary function of your organization.
- What are your job responsibilities? Please include a statement addressing how much direct influence you have in fundraising, board development, financial management, and staff development.
- If you are accepted into this program, what is the most important thing that you hope to gain from it? How will what you learn impact you and your organization?

**REQUIRED ATTACHMENTS**

- This application form, fully completed
- Answers to narrative questions listed above
- Your current resume
- Two letters of recommendation: one personal and one related to your job from your board chair
- Your organization's brochure and latest annual report (if available)

**FULLY COMPLETED** application packet (incomplete applications will not be considered) should be sent **NO LATER THAN NOVEMBER 15\*** to:

Carol Crawford, [crawford@crcamerica.org](mailto:crawford@crcamerica.org)

303-623-1540 x 13 or toll free 1-800-516-6284 x13

Community Resource Center

444 Sherman Street, Suite 102

Denver, CO 80203-4430

**\*After November 15, please call to inquire if program is full.**